

## Youth Director First Presbyterian Church, Arlington VA

### Summary

The Youth Director serves as the shepherd of a small but important flock of youth (grades 8-12) within the church. The Youth Director is the staff person principally responsible for ministering to (currently) eleven individuals through fellowship, worship, and service together. The Youth Director will report to the Pastor and the Personnel Committee, and will collaborate with the Children and Youth Ministry Director. This position is for five hours per week.

### Responsibilities

- Develop and maintain caring relationships with students in grades 8-12 and with their parents/guardians
- Support the spiritual development of these young people
- With the CYMT, recruit and maintain a team of at least four adult leaders to help minister to the youth and to represent youth interests on CYMT
- Plan one Sunday evening group fellowship activity per month (These activities can dovetail with larger church functions like Christmas caroling.)
- Attend at least one school function or extracurricular activity for each of the youth (averaging one per month) if agreed to by the family
- Coordinate planning with, and when appropriate, join the Youth Sunday School program on Sunday morning
- Maintain regular contact with youth through email, social networks, or other means
- Communicate regularly with Director of Children's Ministry for overall Children and Youth Ministry vision and plans.
- Communicate regularly to the congregation about the youth ministry
- Pray for the youth, their adult leaders, and the youth ministry program
- Work with Pastor and adult leaders to engage youth in worship leadership and mission activities of the church
- Any further participation will be negotiated.

### Relationships

- Youth in grades 8-12
- Adult leaders
- Parents / guardians
- Children and Youth Ministry Team
- Pastor

### Results

- Safe, nurturing, personal relationships with youth
- Support of Christian community for youth and their parents/guardians
- Growing involvement of youth in the church's life and leadership

### Reporting and Accountability

The Youth Director is accountable to the Pastor, to the Session of First Presbyterian Church, and to the Session's Personnel Committee. During the first three months, the Pastor shall meet at least monthly with the Youth Director.

#### Assessment

The Pastor and Personnel Committee will meet with the Youth Director and representatives of CYMT after three months and six months of employment to evaluate the youth ministry program. In addition, the Session shall conduct an evaluation of contribution of the Youth Director once a year. The Session may appoint a committee to assist in this process.

#### Termination

This contract may be terminated upon 30 days' notice by either the Youth Director or the Session of First Presbyterian Church.

#### Qualifications

- Strong sense of God's love and a calling for working with youth
- Understanding of, and commitment to, Reformed faith tradition
- College degree
- Experience leading youth ministry
- Ability to develop and implement programming
- Commitment to child protection practices
- Love of Jesus, worship, mission, and pizza

#### Compensation

- Salary: \$500 per month, September through May.
- \$500 for Continuing Education, with approval of Pastor and CYMT

#### Leave

- Continuing education: one week per year
- Vacation leave accruing at the rate of one and one-half weeks per semester, during the academic year. Vacation leave is to be scheduled in consultation with the Pastor. Vacation leave is expected to be taken in the contract year in which it is earned, and will not carry over unless by express approval of the Pastor.
- In the event of termination, accrued vacation leave will be paid in full

To apply: Submit your resumé to [Fp.church@verizon.net](mailto:Fp.church@verizon.net)  
or call Church Administrator, Nancy Manning, 703-527-4766, ext. 10.

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